



INTERNAL QUALITY ASSURANCE COMMITTEE

Minutes of the 3rd Meeting

AY 2021-22

Saturday, 23rd July 2022, 9:00 A.M. to 12:00 P.M., Virtual

(Via Zoom: <https://adamasuniversity-ac-in.zoom.us/j/92141960166?pwd=R2NRMW5FUUVVGcU1wRHYOd2RabEhqZz09>)

Members Present: 42

Chairman: Prof. (Dr.) Deependra Kumar Jha, Vice-Chancellor

IQAC Convener: Ms. Jyoti Bansal, Director – QAA

Members Present:

1. Mr. Sunil Kumar Sarkar, Executive Vice Chairman – SKRMT
2. Dr. Samir Kumar Ghosh, Nominee from Local Society
3. Prof. (Dr.) Naveen Das, Pro-Vice Chancellor, Academics Affairs and Dean – SOBE
4. Dr. Jitendra Kumar Pandey, Pro-Vice Chancellor (R&D Affairs) & Dean – SOBAS
5. Mr. Sandip Mukherjee, Registrar
6. Mr. Vijay Kumar, Controller of Examination
7. Dr. Santosh Kumar, Professor and Dean - SOLACS
8. Dr. Mahul Brahma, Professor and Dean – SOMC
9. Dr. Rudra Prasad Saha, Professor and Dean – SOLB
10. Dr. Shauli Mukherjee, Associate Professor and Director – SOE
11. Dr. Sandip Banerjee, Professor and Associate Dean – School of Smart Agriculture
12. Dr. Sujoy Bhattacharya, Professor and Associate Dean – SOET & Director – Consultancy & Outreach
13. Dr. Silla Ramsundar, Professor and Dean – SOLJ
14. Dr. Sajal Kumar Jha, Professor and Associate Dean – SOMS
15. Dr. T. Senthil Vadivel, Professor, SOET
16. Dr. Moumita Mukherjee, Dean – Research and Development
17. Mr. Abhijit Giri, Director – Career Development Cell
18. Dr. Sajal Saha, Director – Product and Innovation
19. Dr. Pragyan Mohanty, Associate Director – Social Responsibility



20. Dr. Saptarshi Chatterjee, Associate Director – Incubation
21. Dr. Abinit Saha, Assistant Director – Planning & Monitoring
22. Dr. Kausheyee Banerjee, Assistant Director – Student's Affairs
23. Dr. Sunayan Bhattacharjee, Associate Professor, SOMC
24. Dr. Moumita Dey, Associate Professor, SOBAS
25. Dr. Jitendra Kumar Nayak, Assistant Professor, SOLACS
26. Dr. Koushik Chakraborty, Assistant Registrar (Academics)
27. Sreemoyee Chakraborty, Student Representative
28. Sufia Arshi, Student Representative
29. Payodhi Das Chaudhuri, Student Representative

In Attendance (by Invitation)

1. Mr. Rajarshi Ghosh, Consultant – Digital Strategy
2. Dr. Aditya Ghosh, Associate Professor, SOBAS
3. Dr. Gouranga Patra, Associate Professor and QAA Coordinator, SOBE
4. Dr. Anu Rai, Assistant Professor and QAA Coordinator, SOBAS
5. Dr. Joyjyoti Das, Assistant Professor and QAA Coordinator, SOLB
6. Ms. Debopriya Ghatak, Assistant Professor and QAA Coordinator, SOLACS
7. Mr. Sayak Pal, Assistant Professor and QAA Coordinator, SOMC
8. Mr. Pranay Pandey, Assistant Professor and QAA Coordinator, SOE
9. Dr. Rajib Majumdar, Assistant Professor, SOLB
10. Ms. Dorothy Buragohain, Manager, Quality Assurance
11. Ms. Sucharita Nandi, Assistant Manager, Quality Assurance

Leave of Absence:

1. Mr. Chandan Majumdar, Group CEO & MD-Techverita
2. Mrs. Mitra Sinha Roy, Principal, Adamas International School
3. Mr. Sumit Das, Vice President, Legal and Group Development
4. Mr. Sovan Basu, Director – HR
5. Dr. Chiranjib Chakravarty, Professor - SOLB
6. Dr. Prithvish Bose, Professor, SOBE
7. Mr. Dipankar Chakraborty, Group Head – Administration and Procurement
8. Mr. Nirmalya Chakraborty, Law Officer
9. Ms. Purbasa Maiti, Nominee from Alumni
10. Debmita Dey, Student Representative
11. Hindol Roy, Student Representative



Welcome Note by the Chairman of IOAC, Prof. (Dr.) Deependra Kumar Jha, Vice-Chancellor

The Chairperson and Vice Chancellor, Prof. (Dr.) Deependra Kumar Jha extended a warm welcome to all the members of the 3rd IQAC meeting of Adamas University for the Academic Year 2021-22 held virtually. After ascertaining the quorum in place, the Chair **apprised** the committee of the upcoming activities which will be taken by the University in the session 2022-2023:


- a. **NAAC IIQA** submission in the month of August 2022.
- b. The University is working on the deficit found in the cadre ratio as per the suggestion received from UGC and post compliance, will resubmit the **UGC 12(b)** application
- c. Out of the special 30 strategic projects, the following two projects are considered complete:
 - i. **Internal Quality Assurance Framework (IQAF)** – one audit cycle completed.
 - ii. **Psychometric Profiling of AU students** - software development and test pilot run completed and the implementation will be done from the Academic Session 2022-23

He further informed the Committee that two new strategic projects will be introduced in the special 30 projects, viz:

- i. **Smart AKC (Adamas Knowledge City)**, to be led by Dr. Sajal Saha, Director – Product and Innovation: The project will introduce and conceptualize integrated moodle-based LMS, Smart Medical System, and technology-based green campus.
- ii. **NEP - 2020 Implementation** - to be led by the Vice Chancellor himself along with CoLead Prof. (Dr.) Santosh Kumar, Dean SOLACS

The Chair **advised** the following:

- a. All School Deans & HoD's to initiate necessary action for optimum utilization of the Canvas platform.
- b. Pro VC – Academic Affairs, Dean of All Schools, and Director Planning and Monitoring to develop a robust system for student engagement integrated with academic classes.
- c. School Deans to conduct the psychometric profiling of their school students and the profiles of each student to be made available to their mentors.
- d. Patents filed by the faculty members to be routed through the proper channel of the University. All the Deans, Pro VC R&D, and Dean R&D to motivate and convince the researchers and faculty members for the same.




- e. Department of Product and Innovation to institutionalize the culture of innovation within the campus through various activities.

Agenda Item No. 1:

To confirm the Minutes of the last meetings held on 12th February 2022

The minutes of the last meetings of the IQAC held on February 12, 2022 were circulated previously on which no comments had been received. The minutes were therefore taken as read. There being no further comments, the Committee **approved the minutes (Annexure 3.1).**

Agenda Item No. 2:

Action taken report on the recommendations of the Committee from the previous meeting

Director IQAC, Jyoti Bansal presented to the Members (Annexure 3.2) the status of the action taken by all concerned on the matters from the last IQAC meeting held on February 12, 2022.

The Committee further **recommended** the following from the action items of the previous meeting.

- a. Dr. Abinit Saha, Assistant Director – Planning and Monitoring, to explore the possibility of integration of ASC Software into TCSion.
- b. Dean of all schools to conduct at least one Academic Advisory Board meeting and share the minutes of the meeting with IQAC and Hon'ble Vice Chancellor by 15th of August 2022.
- c. No academic classes to be scheduled from 3:30 PM to 4:30 PM on Wednesday every week for the extra-curricular activities.
- d. CDC team to plan and prepare a strategy for collating and updating the Central Data Repository w.r.t alumni who opted for higher education and government jobs.
- e. Mr. Sovan Basu, Director – HR, to present the HR Booklet 'Principles of Engagement' in the next IQAC meeting.
- f. Ms. Jyoti Bansal, Director – IQAC to submit the documentation & record management policy for approval, to the next Academic Council

Action by: Dean of all School; Dr. Abinit Saha, Assistant Director – Planning & Monitoring; Sovan Basu, Director HR, Jyoti Bansal – Director IQAC & QAA and Abhijit Giri, Director – Career Development Cell



Agenda Item No. 3:

Update on the Global Summit on Sustainability and details on student participation, A presentation by Dr. Jitendra Kumar Pandey, Pro VC (R&D Affairs)

The Members **noted** the status of the conference on the 1st Global Summit on Sustainability as presented by Dr. Jitendra Kumar Pandey, Pro VC (R&D Affairs) which will be conducted on 15th and 16th of September 2022 and the abstract submission deadline is 10th August 2022. Till date, the conference has received 57 registrations (9 registrations are out of India, participation of 7 IITs, 1 CSIR lab, 5 Private Regional institutions).

For the conference, a 2-lakh rupee funding is being applied to SCRV and the communication of confirmation is expected by the 10th of August 2022. An agreement has been signed with a Scopus Indexed Journal and minimum of 20 papers submission is expected.

Appreciating the initiative, the Chair **advised** paper submissions from each school.

Action by: Dean of All Schools

Agenda Item No. 4:

Update on School of Engineering and Technology, A presentation by Prof. (Dr.) Sujoy Bhattacharya, Associate Dean, SOET

The Committee **received** a brief (**Annexure 3.3**) from Prof. (Dr.) Sujoy Bhattacharya, Associate Dean, SOET on the initiatives taken by the School. The following points were deliberated:

a. Introduction of School (K-12) Outreach Program 2022

The University has started to reach out to Schools near and around Barasat region of West Bengal, which offers 10+2 classes, to create an awareness about the University and its program offered. A very good response has been received from all the schools approached and around 140 students of Kalyani Public School are expected to come to the University for a small workshop and visit the labs. He also **highlighted** that non-science stream (commerce and arts stream) school students are also looking forward visiting the campus.



b. Proposal for the establishment of a Model-based Laboratory & VLSI / Embedded System Laboratory cum Exhibition

Dr. Sujoy Bhattacharya proposed to create an Open House Construction and Tinkering Laboratory cum Exhibition, a skill-based learning model laboratory in order to provide non-engineering background students with experiential learning. The detailed proposal will be shared with the Hon'ble Vice Chancellor for discussion & his inputs.

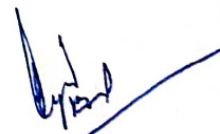
He further proposed to enhance the VLSI and Embedded Systems Laboratory. The School has discussed with 3 companies viz. Capsule Labs, Kolkata; Coreel Technologies and Yokogawa Bangalore for collaboration.

The Committee **recommended** to share and discuss the detailed plan with the Hon'ble Vice Chancellor for the establishment of the Open House Construction and Tinkering Laboratory cum Exhibition and enhancement of the VLSI and Embedded System Laboratory.

IQAC Member Mr. Abhijit Giri, Director - Career Development Cell, informed the committee the following:

- i. Coreel Technology have submitted a proposal for establishing the embedded system laboratory.
- ii. RPG company, with whom the University has signed an MoU, is interested to establish a laboratory from their CSR Fund at the University premises. The University needs to permit a space for the laboratory
- iii. Proposed to establish and create design walls for non-engineering school

Action by: Prof. (Dr.) Sujoy Bhattacharya, Associate Dean, SOET



- c. **Conduct of 'Coding Premier League' and Hackathon for students for improving their knowledge of programming and problem-solving.**

The School plans to create a Coding Premier League within Adamas University in line with the IPL. This project is to be led by Dr. Sajal Saha.

Appreciating the plan, the Chairman recommended floating the Coding Premier League competition with immediate effect. The Committee also suggested to explore the option of registering copyright/patent for the same in discussion with IPR cell.

Action by Dr. Sajal Saha, Director – Product and Innovation

- d. **Status report on Polytechnic Outreach Program 2022.**

The Committee noted the various events organized under the Polytechnic Outreach Program 2022. He further informed the Members that the School of Engineering and Technology has received 6 admissions in lateral entry in Civil Engineering as a result of outreach programs.

The Chair informed the Members that the University has also introduced the Lateral Entry Scholarship Policy in order to attract more meritorious students in the 2nd year of Engineering.

The Committee recommended Registrar to circulate the Academic Council-approved Lateral Entry Scholarship Policy among all major stakeholders including Admission Committee for information.

Action by: Registrar

Agenda Item No. 5:

Discussion on the proposal to implement a Long-term Internship and redefining evaluation process led by Abhijit Giri, Director – Career Development Cell

Mr. Abhijit Giri, Director – Career Development Cell, briefed the Committee members that the various organizations in the field of Engineering and Business/ Commerce have adopted a Fresher Recruitment



Policy wherein the companies are looking for manpower with a minimum of 6 months to 1-year duration for internship followed by a Pre-Placement Offer (PPO).

Hence, he **proposed** adopting a Long-Term Internship Policy for the School of Engineering and Technology, School of Business and Economics, and School of Medical Sciences at Adamas University. He **further proposed** to consider the project carried out by the students during their internship for the final evaluation for the student at the University.

The Chair **highlighted** that such policies could be implemented for the School of Engineering and Technology for 6 months as there is only project work during the final semester. However, for other programs/ School a curriculum restructuring will be required to adopt such policies.

The Chair **recommended** the submission of a concept note and a detailed plan to be worked upon before discussing the policy. The **Committee suggested** to explore the possibility of adopting the policy during NEP implementation.

Agenda Item No. 6:

Discussion on an action plan for website updation, A presentation by Rajarshi Ghosh, Consultant – Digital Strategy

Rajarshi Ghosh, Consultant – Digital Strategy **briefed** the Committee on the status of updating the Adamas University Website. He **informed** that there are three main parts of the updation which are:

- i. **Security** – University website is completely HTTPS protected and at the backend, a security structure called iThink is implemented which makes the website reasonably protected from hacking.
- ii. **Information** – Working closely with IQAC Office for aligning the department, course, and structure information on the website and aiming to complete by 10th August 2022. Also, working closely with Dean R&D on uploading 100 new faculty profiles to the website by 15th August 2022
- iii. **User Experience** - University will have a major release by end of July 2022 subject to approval from Hon'ble Vice Chancellor. Mr. Ghosh further informed that a new navigation menu has been developed for resolving the navigation issues found on the old University



website. In addition to the new navigation menu, two strategic aspects are also introduced in the new website for admission purpose to create more visibility of the new courses. The chat facility and call facility for 28 seconds to speak to the Admission Assistant is also implemented successfully. By end of December 2022, a new Brand expression is also to be introduced as per Adamas 2.0 Vision.

Appreciating the work done on the website, the Chair **requested** all Deans to adhere to the timeline and submit the details on programs, department, course structure, curriculum, etc. as per the prescribed template by 27th of July 2022.

Action by: Rajarshi Ghosh, Consultant – Digital Strategy and Dean of all Schools and Dean – R&D

Agenda Item No. 7:

An update on Research and Development in the last six months, A presentation by Dr. Moumita Mukherjee, Dean – R&D Affairs

The Committee **received** a details presentation (**Annexure 3.4**) from Dr. Moumita Mukherjee, Dean-R&D Affairs on the update and initiatives taken by the department during the last six months.

She **summarized** the school-wise status on the number of publications and patents from January to June 2022 along with the top 20 authors of Adamas University during the last 5 years and also **highlighted** the amount of research funding received during the last six months. She further **informed** that the review meeting on the Seed Fund projects will be conducted during August 2022.

She further **projected** the R&D plan and the initiatives/ activities taken up as well as targets for the period July to December 2022.

The Chair **showed** his concern for the low number of publications in the School of Engineering & Technology, School of Law and Justice, School of Business and Economics, and School of Liberal Arts and Culture Studies and **advised** the Deans of the respective School to take initiatives to increase the number of publications published by the faculty. The Chair **further recommended** to project the number of case studies published in the summary sheet along with the data collected from SCOPUS.



The Committee **recommended** the following:

- a. Dean R&D to discuss the School-wise R&D projected plan with Hon'ble Vice Chancellor
- b. Deans to corporate in strengthening Ph.D. Programs in collaboration with Central Institutes and Industries
- c. School of Engineering and Technology and the School of Basic and Applied Sciences to conduct two (2) conferences under the banner of IEEE per year.
- d. Dean R&D to advise CIPR to expedite the process of patent filing
- e. Vice Chancellor to be invited during the review of activities conducted by the Research Centre

Action by Dean of All Schools and Dr. Moumita Mukherjee, Dean – R&D Affairs

Agenda Item No. 8:

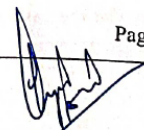
Discussion on the Net Promoter Score (NPS); A presentation by Dr. Kausheyee Banerjee, Assistant Dean – Student Affairs

The Committee **received** a presentation (**Annexure 3.5**) from Dr. Kausheyee Banerjee, Assistant Dean – Student Affairs briefing on the Net Promoter Score (NPS) and implementation of the survey for Academic Session 2021-22. The students were asked to give their feedback on the probability of their referring Adamas University on a scorecard 0 to 10 wherein 0-6 was considered detractors, 7-8 passives, and 9-10 are promoters.

The NPS Analysis reveals that almost 30% of students are promoters, 35% passives, and 35% detractors. School-wise analysis was also presented and further mentioned that special attention is required to the passives who may in due course of time become detractors if student issues/queries are not resolved.

Based on the school-wise analysis, the Chair **advised** all Deans to take the feedback in a constructive and a positive spirit and **emphasized** that communication is the key to resolving student queries and issues. He **further recommended** running a campaign viz. 'We are Listening', a one-stop solution for all queries for the students in order to close the loop.

The Members **recommended** that the quotes of the students received during the survey may be portrayed during the brand campaign and also **suggested** sharing of school-specific comments to all the Dean.




Action by Dr. Kausheyee Banerjee, Assistant Dean – Student Affairs

Agenda Item No. 9:

To consider and approve the ‘Adamas Innovation and Start-up Policy 2022’; A presentation by Dr. Saptarshi Chatterjee, Associate Director – Incubation

The Committee **received** a detailed presentation (**Annexure 3.6**) from Dr. Saptarshi Chatterjee, Associate Director – Incubation on ‘Adamas Innovation and Start-up Policy 2022’ which is adapted based on ‘National Innovation and Start-up Policy (NISP)’ by the Ministry of Education, Government of India and Government of West Bengal has recently published ‘Science Technology and Innovation Policy’. The purpose of the policy is to pursue excellence through the creation of innovation and an entrepreneurial ecosystem.

This policy will be applicable to all Adamas University Students and faculty members. Dr. Saptarshi Chatterjee **further informed** that he has received training from NISP for drafting the institutional policy and post-approval of the Academic Council and Governing Board of the University an implementation committee will be set up. The policy will be uploaded to the NISP portal. The committee members **deliberated** on the key features of the policy.

Appreciating the initiative and the effort put in drafting the policy keeping all the statutory compliances in line, the Chair **recommended** circulating the policy to all the stakeholders to read and suggest necessary changes to the policy and to place the revised policy to Academic Council for their approval.

The Committee also **suggested** Pro-VC Academic Affairs to create a central pool of mentors, headed by a subject coordinator, who would be teaching courses related to innovation and entrepreneurship viz. Venture Ideation, Design Thinking and IPR. The Chair **further advised** preparing proposal for evaluation for each of these courses

Action by: Dr. Saptarshi Chatterjee, Associate Director – Incubation and Pro – VC Academic Affairs



Agenda Item No. 10:

Initiatives and Achievements by SOLACS since Jan 2022, A presentation by Dr. Jitendra Kumar Nayak, Assistant Professor, SOLACS

The Members received a presentation (Annexure 3.7) on the initiatives and achievements of the School of Liberal Arts and Culture Studies from Dr. Jitendra Kumar Nayak, Assistant Professor, SOLACS.

Keeping in view of the New Education Policy in the aspect of the interdisciplinary and multidisciplinary concept, the SOLACS faculty team under the consultation of Prof. (Dr.) Anita Patnakar, Deputy Director, Symbiosis School of Liberal Arts, Pune has developed SOLACS foundation course which will be launched from Academic Year 2022-23. The foundation course will consist of 12 papers each semester for 2 credits each which will include more field training rather than classroom teaching.

Dr. Nayak also highlighted the placement internship status, research grants/fellowship received by faculty members, international collaboration and activities, and student engagement activities along with field training conducted in the last six months. He also informed that a new research centre 'Centre for Study of Contemporary Theory and Research' has been launched under Research Coordinator Prof. (Dr.) Santosh Kumar, Professor and Dean – SOLACS. The School is also under process of developing another research centre 'Centre for Security Studies' in collaboration with Murdoch University, Perth Australia.

The Chair suggested to be conscious and have Structured proposal on the objective and outcome before establishing a research Centre.

Agenda Item No. 11:

Update on Interdisciplinary Projects 2022-23 and execution of student-faculty feedback for even semesters, A presentation by Dr. Abinit Saha, Assistant Director-Planning and Monitoring

Dr. Abinit Saha, Assistant Director – Planning and Monitoring briefed (Annexure 3.8) the Committee on the progress of implementation of Interdisciplinary Projects in the 3rd Semester of undergraduate programs for Academic Session 2022-23 excluding those programs with statutory restrictions. He informed that as per the stipulated timeframe out of 103 proposals, 75 projects were selected by the IDP



screening committees. A student registration portal is developed with the help of the Computer Science and Engineering department under the guidance of Dr. Sajal Saha.

He also elaborated on the execution and analysis of the student-faculty feedback for even semester (6th, 8th, and 10th) and informed the members that the feedback process for even semester 2nd and 4th has been initiated. The survey consists of 13 questions in three major sections teaching-learning, course structure and design, and overall quality of the course. He also highlighted the recommendations and suggestions received from the students.

The Chair appreciated the proper implementation of IDPs as per the stipulated timeframe. He further suggested that the analysis and the projection of the student faculty feedback to be done using the same procedure and tools previously used by Dr. Rajneesh Kler.

Action by: Dr. Abinit Saha, Assistant Director – Planning & Monitoring

Agenda Item No. 12:

To take note of the launch of the Alumni Association at Adamas University.

The Committee was informed of the launch of Alumni Association at Adamas University. The members noted that a report has been received from Career Development Cell and the same will be submitted to NAAC.

Agenda Item No. 13:

To receive for information, an update from the School of Education on the following activities conducted at the School, A presentation by Dr. Shauli Mukherjee, Director of School of Education

The Members noted that the activities initiated by School of Education i.e.

- a. Initiation of hybrid mode classes for Project Ideation for B.Ed., M.A. (Education) & B.A. (Hons) Education students
- b. Signed an International MoU with Troy University, USA
- c. Conduct of in-person international student interactive session on 'Innovation in Teaching and Learning' by Sarah Wilton Rhead, Senior Lecturer in Mathematics, Bath Spa University, UK



- d. Conducted 8th Industrial visit for the students with an aim to establish a strong academia-industry interface and enhance employability.
- e. Organized 40 hours International Faculty Development Programme from 21.06.2022 to 30.06.2022 with eminent resource persons from the Philippines, Malaysia, Ethiopia and India.

Agenda Item No. 14:

To inform about NAAC submission to committee members

The Committee **noted** that the University will submit the IQA to NAAC in August 2022.

Agenda Item No. 15:

To receive for information, the conduct of Lecture Session on "Curriculum Benchmarking – A Tool for Academic Quality Improvement"


The members were **informed** of the conduction of the lecture session under the Academic Benchmarking Series on 'Curriculum Benchmarking – A Tool for Academic Quality Improvement' on 13th April 2022 (Annexure 3.9).


The members **noted** that IQAC will be organizing a Faculty Development Program (FDP) and Panel Discussion on New Education Policy.

Any other item with the permission of the chair

- i. The Chair **recommended** Assistant Dean Student Affairs Dr. Kausheyee Banerjee to start the process of One Student – One Tree Plantation Drive as discussed by the IQAC in its meeting held on 12th February 2022.
- ii. The Chair **suggested** Director IQAC & QAA Ms. Jyoti Bansal to initiate the process of implementation of 2nd cycle of IQAF audit by starting the training and capacity development of auditors

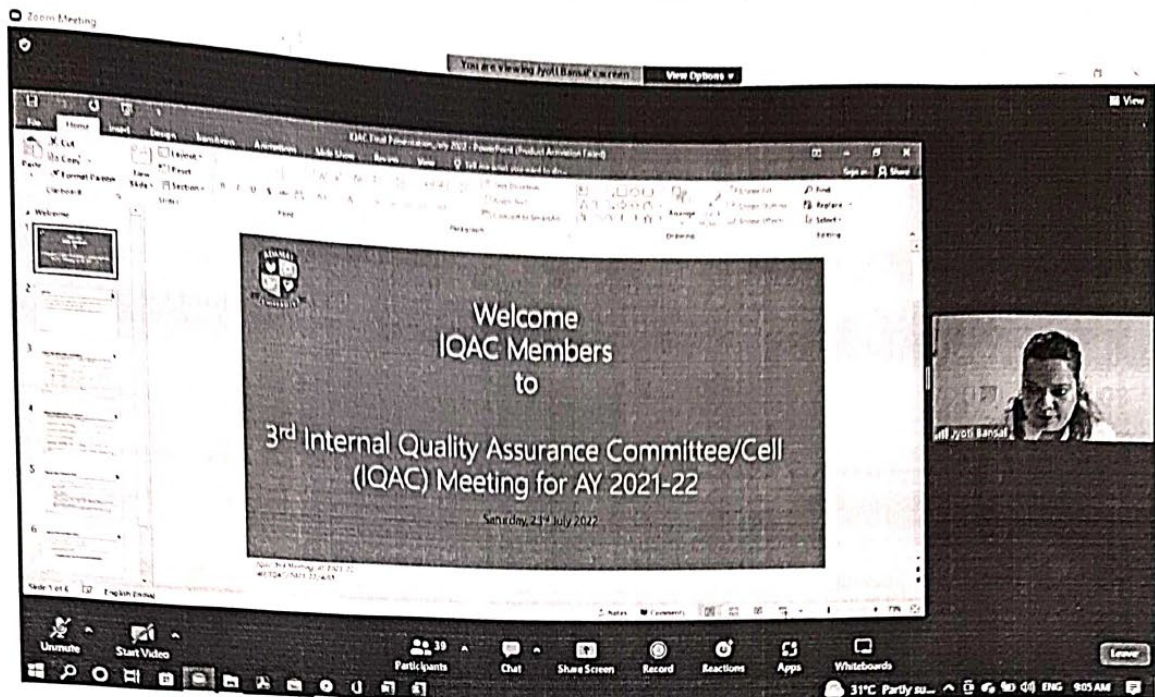
There being no further item, the meeting ended with a vote of thanks.


Prof. (Dr.) Deependra Kumar Jha
Vice Chancellor and Chairperson – IQAC


Jyoti Bansal
Convener – IQAC



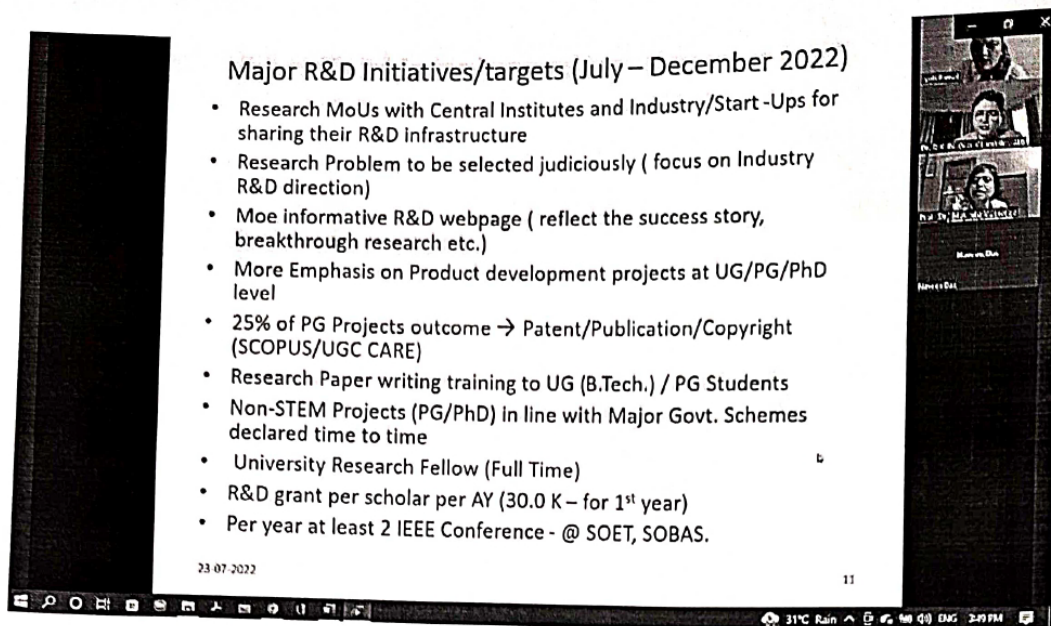
A GLIMPSE OF THE 3rd IQAC MEETING AY 2021-22



Picture 1: Ms. Jyoti Bansal, Director, IQAC initiating the 3rd IQAC meeting



Picture 2: IQAC Chairperson & Hon'ble Vice Chancellor Prof. (Dr.) Deependra Kumar Jha addressing the IQAC Committee.

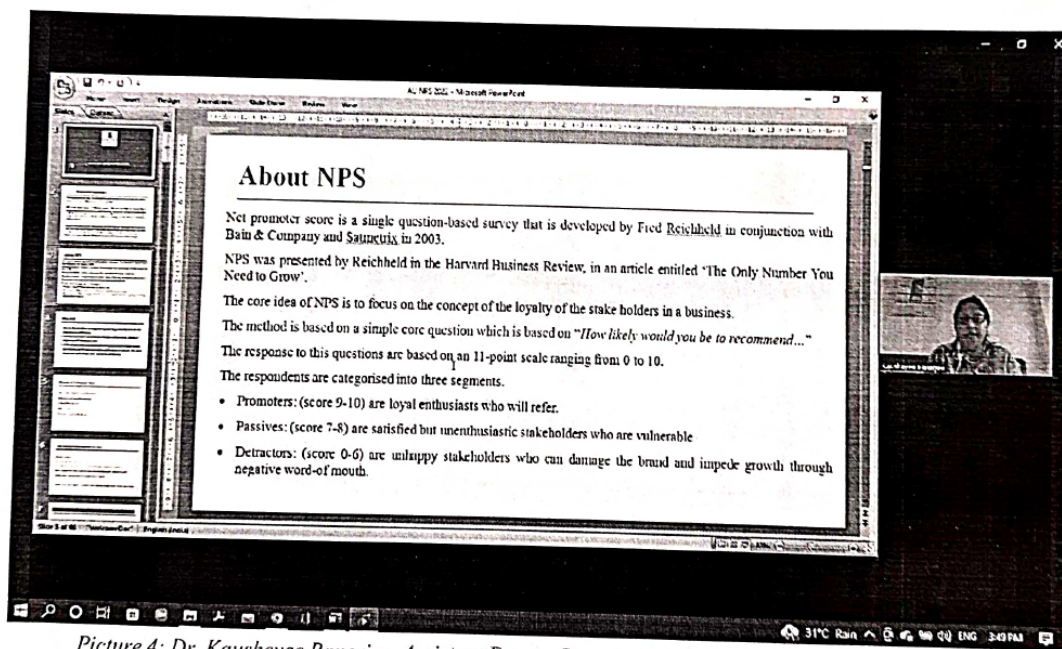


Major R&D Initiatives/targets (July – December 2022)

- Research MoUs with Central Institutes and Industry/Start -Ups for sharing their R&D infrastructure
- Research Problem to be selected judiciously (focus on Industry R&D direction)
- More informative R&D webpage (reflect the success story, breakthrough research etc.)
- More Emphasis on Product development projects at UG/PG/PhD level
- 25% of PG Projects outcome → Patent/Publication/Copyright (SCOPUS/UGC CARE)
- Research Paper writing training to UG (B.Tech.) / PG Students
- Non-STEM Projects (PG/PhD) in line with Major Govt. Schemes declared time to time
- University Research Fellow (Full Time)
- R&D grant per scholar per AY (30.0 K – for 1st year)
- Per year at least 2 IEEE Conference - @ SOET, SOBAS.

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Picture 3: Dr. Moumita Mukherjee, Dean-R&D presenting the major initiatives taken by R&D department



About NPS

Net promoter score is a single question-based survey that is developed by Fred Reichheld in conjunction with Bain & Company and Satguru in 2003.

NPS was presented by Reichheld in the Harvard Business Review, in an article entitled "The Only Number You Need to Grow".

The core idea of NPS is to focus on the concept of the loyalty of the stake holders in a business.

The method is based on a simple core question which is based on "How likely would you be to recommend..."

The response to this questions are based on an 11-point scale ranging from 0 to 10.

The respondents are categorised into three segments.

- Promoters: (score 9-10) are loyal enthusiasts who will refer.
- Passives: (score 7-8) are satisfied but unenthusiastic stakeholders who are vulnerable
- Detractors: (score 0-6) are unhappy stakeholders who can damage the brand and impede growth through negative word-of-mouth.

Picture 4: Dr. Kausheyee Banerjee, Assistant Dean – Student Affairs deliberating on the Net Promoter Score





Picture 5: Dr. Saptarshi Chatterjee, Associate Director – Incubation elaborating on the draft 'Adamas Innovation and Start-up Policy'



Picture 6: Abhijit Giri, Director – Career Development Cell, proposing for implementation of Long-term Internship

RESEARCH GRANT AND FELLOWSHIP

Sr. No.	Amount Received	Grant received by	Funding Agency
1	Research grant 8 lacs	Jitendra Nayak	ICSSIR, INDIA, 2012
2	Research Seminar grant 25,000	Jitendra Nayak	SICI Shastri Indo Canada Research Grant of 25 thousand in collaboration with IIT New Delhi, March 2012
3	20,000/-	Mx. Himi Nayak	Ducknell University Summer Institute Fellowships.

RESEARCH CENTRES LAUNCHED/ in process

1	Centre for study of Contemporary Theory and Research	Research Centre Coordinator Prof. (Dr.) Santosh Kumar, Professor and Dean, SOLACS
2	Centre for STUDY STUDIES in process	Suggested by Dr. Rajat Ganguly, International Relations Murdoch University, Perth Australia

Picture 7: Dr. Jitendra Kumar Natak presenting Initiatives and Achievements by SOLACS

Major Suggestions

- Basic Analysis of the General Theory of Relativity can be added. Also, an extra course on tensors can be added to help understand the general theory of relativity better (Astronomy and Astrophysics)
- Add more psychological branches like sports psychology. As a student, I want along with theory need some hands-on training in this subject of psychology
- Focus on providing practical knowledge like taking a tour of hospitals or presenting to patients
- More seminars and workshops we want so that students can learn multidimensionally
- Criminology and forensic psychology should be added in the syllabus
- Institute must allow students to work on their skills and for that, the students need hands-on training, Internships along with theoretical learning
- More questions and answers/discussion are required
- Mid-term & end term answer sheets may show among the students, it will be very helpful for improving their self-evaluation
- Conduct practical programs, Learning process development
- Please try to recruit faculties who can make the subject more interesting and serve the purpose of studying this subject in the course
- Should discard unnecessary subjects from the course structure
- It will be more helpful if the teacher gives more study materials about the course.

Picture 8: Dr. Abhinav Saha, Assistant Director – Planning & Monitoring, presenting the major suggestions received from students as feedback